

## **Member Code of Conduct for the Salt Lake City Track Club**

On occasions, clubs find themselves faced with difficult members that create extreme problems for their club. These problems often include creating a hostile environment for other members due to unwanted physical or sexual contact, verbal abuse, racial or ethnic slurs, and more. While the need to remove club members is rare, it has happened on occasion due to inappropriate behavior.

As a result, the Salt Lake City Track Club is adopting a **Member Code of Conduct** to outline expected behavior for all members when participating in organized club runs, events, business, or social functions. The code includes what members should do if they feel that another member has violated the policy.

### **Salt Lake City Track Club's Code of Conduct Policy:**

- Always show respect for your fellow club members at all times;
- Always show respect and appreciation for the volunteers who give their time to help the club and/or event(s);
- Never yell, taunt, or threaten physical violence upon another member of the club, a volunteer or event spectator (Members with a criminal history of violence or with a legal restraining order against them by another member may be barred from membership and participation in all club activities);
- Never use abusive or vulgar language, or make racial, ethnic or gender-related slurs or derogatory comments at club events;
- Never make unwanted sexual or physical contact with other members (Members found to be listed on a sex offender registry, convicted of a sex crime, or caught having, creating, or distributing child pornography will be immediately barred from membership and all participation in club activities.);
- Always abide by race rules and engage in fair competition, which includes anti-doping compliance, no course cutting, or other means of gaining a competitive advantage that is considered cheating when participating in club races or other races where you may represent the club by wearing a club-branded singlet, shirt, uniform, etc.
- Always report violations of the Member Code of Conduct policy to the Board in writing.

The Club's goal for this Code is not to create a draconian behavior policy, but a baseline of behavior expectations so club leaders can address behavior(s) that "cross the line." Please use the link to "Reporting violation of the code of conduct" to review procedures on Code of Conduct complaints and to report a violation.